

Moath Hdaib

Chief Information Security Officer | IT Director | Enterprise Architecture, Program Management, and Cybersecurity Leader

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EXECUTIVE SUMMARY

Senior cybersecurity and IT executive with 15+ years of experience leading enterprise-scale security, infrastructure, major programs, and digital transformation across Saudi Arabia. Currently heading Cyber Security and Infrastructure at Saudi Automotive Services Co. (SASCO), responsible for nationwide resilience, governance, cloud adoption, and secure operations across 800+ locations. Proven record advising executive leadership, managing multi-million SAR budgets, building SOC and managed security capabilities, strengthening NCA, SAMA, and ISO 27001 compliance, and delivering high-availability environments for mission-critical operations. Strong managerial background across cross-functional teams, vendor ecosystems, and strategic delivery. Brings practical AI expertise focused on security automation, executive reporting, knowledge management, and productivity improvements.

EXECUTIVE SNAPSHOT

15+ years

Leadership experience

800+

Operational locations

2,000+

Users / scale impact

AI

Security automation

EXECUTIVE STRENGTHS

Enterprise Cybersecurity Strategy

IT Director Leadership

Enterprise Architecture

Program & Project Leadership

AI-Enabled Security Operations

Cloud Security

SOC & Threat Intelligence

GRC & Compliance

Budget Governance

Business Continuity

LEADERSHIP FOCUS

Cybersecurity leadership, IT direction, enterprise architecture, infrastructure modernization, digital transformation, and large-scale program governance for Saudi organizations operating at national scale.

PROFESSIONAL EXPERIENCE

Head of Cyber Security & Infrastructure — Saudi Automotive Services Co. (SASCO)

Jan 2023 – Present | Riyadh

- Defined and executed enterprise-wide cybersecurity and infrastructure strategy aligned with NCA and national regulatory frameworks.
- Secured critical infrastructure operations across a nationwide fuel and retail ecosystem, ensuring resilience, availability, and compliance.
- Led digital transformation initiatives including cloud adoption, infrastructure modernization, automation, and security-by-design implementation.
- Established and governed Managed SOC operations with Zain, including threat intelligence and attack surface management.
- Directed multi-million SAR IT and cybersecurity budget, optimizing vendor contracts and licensing.
- Strengthened governance, risk, and compliance posture, achieving CCC certification.
- Managed executive stakeholders, cross-functional managers, and portfolio prioritization based on risk, compliance, and business value.
- Contributed to enterprise architecture decisions across network, cloud, infrastructure, identity, and resilience domains.
- Improved operational resilience, reduced incident response times, and optimized infrastructure costs through automation and AI-assisted reporting.

Senior Consultant, Infrastructure — Crayon

Sep 2021 – Jan 2023 | Saudi Arabia

- Served as a subject matter expert for Microsoft infrastructure, leading enterprise migrations across Active Directory, Exchange, SCCM, Hyper-V, clustering, and backup platforms.
- Delivered hybrid and cloud-to-on-prem / on-prem-to-cloud transformations for large enterprises across multiple geographies.
- Led complex programs for customers including Ali Ziad Al-Quraishi Holding Group, ACWA Power, STC Pay, HRSD, and REDF.
- Implemented AD consolidation for seven companies and tenant-to-tenant M365 migration for more than 1,000 users at Ali Ziad Al-Quraishi Holding Group.
- Delivered tenant-to-tenant migration for 2,000 users at ACWA Power and supported on-prem environment decommissioning.
- Designed a regulated on-prem environment for STC Pay aligned with SAMA requirements, including Exchange 2019, OneDrive for Business, SharePoint 2019, and archiving.
- Contributed to additional transformations including HRSD OneDrive for Business on-prem solution, REDF AD upgrade to 2019, and Teams Voice integration initiatives.

IT Manager — Carrefour Saudi Arabia (MAF Holding)

Aug 2015 – Aug 2021 | Riyadh HQ

- Owned planning, design, procurement, support, and maintenance of Microsoft server systems for headquarters and 12 branches across Saudi Arabia.
- Managed Hyper-V clustered virtualization, domain controllers, file and email services, security tooling, backup, print, WSUS, WDS, and NPS/RADIUS operations.
- Delivered major infrastructure projects including server upgrades, SAN storage design, tape library configuration, and disaster recovery architecture.
- Successfully upgraded the head office environment on a constrained budget while improving availability and scalability.
- Implemented and upgraded Kaspersky Security Center across HQ and branches and introduced Trend Micro OfficeScan 11.
- Designed and delivered Hyper-V Replica disaster recovery at Jeddah branch and led a Citrix XenDesktop VDI solution for branch users.
- Produced troubleshooting guides and user manuals to improve operational consistency and support handover.

IT Engineer / Assistant IT Manager — El-Khayyat Group**Oct 2013 – Jul 2015 | Jeddah**

- Supported server, network, and client operations across the company, including backup, mail, file, FTP, print, and IIS services.
- Led the migration of Oracle EBS from a standalone Dell server to a clustered Sun environment.
- Handled purchasing, administrative support, and infrastructure coordination as assistant IT manager.

System & Network Engineer / Assistant IT Manager — Gama Power Systems Engineering & Contracting Inc. (DISI Water Project)**Oct 2012 – Oct 2013**

- Supported plant operations, Active Directory, Exchange, Hyper-V, wireless, backup, telephony, and print systems.
- Managed DRP operations, application support, vendor coordination, and infrastructure administration across the project environment.

AI EXPERTISE

Practical AI experience focused on security automation, reporting, knowledge management, and productivity improvements, with emphasis on governed adoption and measurable business value.

Core Competencies

- Enterprise security strategy and governance
- IT and infrastructure leadership
- AI-enabled operations and automation
- Cloud, network, SOC, and identity security
- Risk, compliance, and audit readiness
- Business continuity and disaster recovery

KEY ACHIEVEMENTS

- Led cybersecurity and IT strategy for 800+ operational locations across KSA
- Established enterprise Managed SOC with ASM and threat intelligence
- Achieved CCC certification and strengthened audit / compliance posture
- Delivered large-scale cloud and infrastructure transformations
- Optimized IT and security spending through vendor and licensing strategy
- Designed high-availability and disaster recovery frameworks

CERTIFICATIONS & EDUCATION

- Google Professional Cloud Security Engineer
- Project Management Professional (PMP) — In Progress (Expected 2026)
- CompTIA Security+ (Training)
- Citrix Virtual Apps & Desktops Administration
- Microsoft Infrastructure & Exchange Certifications
- Symantec NetBackup Specialist
- B.Sc. Computer Engineering — University of Jordan (2009)